


MEMORANDUM

15a

TO: The Honorable Mayor & City Council

FROM: Lacey G. Simpson, Assistant City Manager Initials: 

DATE: March 27, 2023 File #: MGR23-145

RE: **Request for Executive Session – Collective Bargaining Agreement
between the City of Ketchikan and the Public Safety Employees
Association**

As the City Council is aware, the Collective Bargaining Agreement between the City of Ketchikan and the Public Safety Employees Association expired on June 30, 2022. Negotiations for a successor agreement began July 19, 2022. During this time, City and the Union have been negotiating the terms and conditions of a successor contract. By separate agenda report [see agenda statement 7a(c)], the City Manager's office has submitted to the City Council a new collective bargaining agreement, which has been tentatively agreed to by the City and approved by the PSEA membership.

In the event that Councilmembers have questions and/or concerns that should be addressed prior to consideration of the new contract, the City Manager's office is requesting an executive session with the City Council following the regular course of business at its meeting of April 6, 2023. The purpose of this executive session is to update the Councilmembers regarding the status of negotiations and to seek direction as to under what terms and conditions a successful collective bargaining agreement may be negotiated. If the City Council determines that the agreement as drafted is acceptable, the executive session will not be required.

A motion has been prepared for City Council consideration.

Recommended Motion: I move the City Council declare that consistent with the Assistant City Manager's memorandum dated March 27, 2023, it is in the best interest of the City to discuss negotiations regarding the collective bargaining agreement between the City of Ketchikan and the Public Safety Employees Association (PSEA) in executive session; and in accordance with Ketchikan Municipal Code 2.04.025(a)(1) discuss said negotiations and the auxiliary items described in the Assistant City Manager's memorandum dated March 27, 2023, which matters include the need to discuss subjects the knowledge of which would have an adverse impact upon the finances of the City and upon the City's ability to negotiate favorable labor settlements.